

## City Council Meeting Minutes

November 16, 2020

The meeting of the Frontenac City Council, November 16, 2020, was called to order at 6:30 p.m. by Mayor Fornelli. The Pledge of Allegiance was recited by all.

Roll call was answered by Mayor David Fornelli, Tom Sighel, LaDonna Pyle, Mike Snow, Joe Martin, Pat Clinton, and David Hogard. Marc McCully, and Lynn Grant were absent.

Also present was the Police Chief, Fire Chief, Public Works Director, City Attorney and City Administrator.

Sighel made a motion, seconded by Pyle to approve the agenda. The motion was voted upon and unanimously approved by the Council.

Minutes from the November 2, 2020 council meeting was opened for discussion. Snow made a motion, seconded by Martin, to approve the minutes. The motion was voted upon and unanimously approved by the Council.

Appropriation Ordinance #1779 was opened for discussion. A motion to approve Appropriation Ordinance #1779 was made by Pyle, seconded by Clinton. The motion was voted upon and unanimously approved by the Council.

Dwight Dicus, 100 N. Labette St., spoke during the citizen's comments on his plans to add a transfer station to his existing business site of Short's Trash Service on W. McKay, or an alternative site if necessary.

A Public Hearing was held for the 1007 69 Hwy Community Improvement District. Zafuta informed the Council that a few details needed to be worked out in the creation of the CID and that the issue should be tabled to a later date. Snow made a motion to table the issue, seconded by Pyle. The motion was voted upon and unanimously approved by the Council.

Zafuta presented a draft of updated position guides and pay classification schedule. The council discussed whether or not to include a college degree for certain positions and the possibility that the city might be limiting future hires by requiring a college degree. The Council also discussed how to handle employees who top out on the pay scale. Zafuta suggested implementing an annual COLA based on the U.S. Department of Labor calculation, which has averaged around 1.25% each year over the past 12 years. Zafuta will continue to work on the position guides and bring a final copy for approval.

### City Administrator's Report:

The Council discussed the annual tree lighting which typically occurs on the Sunday after Thanksgiving. With nobody from Friends of Frontenac or the community present, no action was taken.

Zafuta provided the Council with updated financials, and discussed the need to address the water leaks in Town Hall. A total replacement of the roof is necessary due to the design, at a cost of around \$40,000. It was suggested by Zafuta that the city use the existing location for a future library and relocate City Council and Municipal Court to another location.

### Council Members' Comments:

Clinton asked when Pittsburg will be striping Atkinson. Zafuta stated that once the street cures then it will be striped.

Snow complimented the fire truck at the ballgames and downtown during the veteran's parade.

With no further business, a motion to adjourn was made by Sighel, seconded by Snow. The motion was voted upon and unanimously approved by the Council.

Meeting adjourned at 7:13 p.m.

Attest:

Jayne Mjelde - City Clerk



David Fornelli - Mayor